



**Government of Karnataka**  
Karnataka Panchayat Raj Commissionerate,  
K.G Road, Kalidasa Marg, Gandhi Nagara, Bengaluru

**Proceedings of the Commissioner, Karnataka Panchayat Raj Commissionerate**  
**Bengaluru.**

**Subject:** Appointment for the post of State WASH and MHM Coordinator under the program "Mainstreaming the Sustainable Water, Sanitation and Hygiene (WASH) and Menstrual Hygiene Management (MHM) Services"

**Proposal:**

**Sri Vinayak S** was selected for the post of State WASH and MHM Coordinator under the program "Mainstreaming the Sustainable Water, Sanitation and Hygiene (WASH) and Menstrual Hygiene Management (MHM) Services" on contract basis in the recruitment conducted on Dated 06.11.2023. The post is based at Karnataka Panchayat Raj Commissionerate, Kalidasa Marga, Gandhi Nagara, Bengaluru. Hence the following order is issued.

**Order No. KPRC-MISC/66/2023, Date: 22.11.2023,**  
**Karnataka Panchayat Raj Commissionerate, Bengaluru**

**Sri Vinayak S**, is appointed as State WASH and MHM Coordinator under the program "Mainstreaming the Sustainable Water, Sanitation and Hygiene (WASH) and Menstrual Hygiene Management (MHM) Services" with the following terms and conditions.

1. Employee is entitled to a fixed Consolidated Remuneration of Rs. 75,000/- per month. The statutory deductions will be made out of consolidated pay.
2. The appointment will be on contract basis for a period of 11 months.
3. The post is created under the said scheme which is supported by UNICEF. If the fund support from UNICEF is withdrawn/discontinued for any reason, the appointment gets terminated.
4. The candidate shall report for the duty within 07 days from the receipt of this Order. At the time of reporting all original documents related to educational qualification, experience etc. as mentioned in the application form should be produced before the authority. Candidate requires to inform acceptance of the position of coordinator or refusal within two days of receipt of this order by email to: [prcrdprkar@gmail.com](mailto:prcrdprkar@gmail.com) and phone: 080-22282201, 22101400, 22010415.
5. The Coordinator should function from Karnataka Panchayat Raj Commissionerate, Kalidasa marga, KG road, Bengaluru.
6. The Employee should perform the role prescribed in the job description.
7. The laptop arrangement required for the job should be made by employee himself.

8. If the employee chooses to quit in the middle of the contract term, then the employee shall notify the authority concerned in advance(30 days before). If the employee notifies the authority in less than a month, a consolidated sum equivalent to the amount for the period for which such notice falls short of one month is to be paid by the Employee.
9. The Contractual employee shall not have any claim over the said post or shall not request for any sort of permanency of appointment. Employee shall not approach any court of law in the country/state in this matter.
10. Employee shall be entitled to a day's leave in a month (with prior permission only) and all government holidays during the period under contract. The leave so due shall not be exchanged for any emolument whatsoever.
11. Employee will be a full-time contract employee of WASH & MHM programme under the aegis of Karnataka Panchayat Raj Commissionerate & will not work anywhere else nor accept any payment in cash or kind from the other candidates / organization.
12. If at any time the employee is found non-performing or guilty of fraud or dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered deterrent to the department/UNICEF interest, or of violation of one or more terms of this contract, the services will be terminated forthwith.
13. The Commissioner reserves the right to add/delete/notify/modify any of the conditions without notice.
14. The employee shall execute any other work entrusted by the Commissioner, Karnataka Panchayat Raj Commissionerate, other than his regular work.
15. For the purpose of regular performance assessment, the Employee agrees to maintain a monthly work diary and submit the same to the controlling officer within seven days after the close of the month. The same will be reviewed by Employer, and the Employee will be advised suitably. The Employee agrees to abide by the advice for improving the performance.
16. Employee shall not use any information of data acquired while working with Karnataka Panchayat Raj Commissionerate for any purpose without the prior permission of the Employer.
17. On discharge/ termination of contract, the Contract Employee shall return all such information /files/ documents/ reports/ information used in connection with activities of the Commissionerate in hard as well as soft forms to the Karnataka Panchayat Raj Commissionerate. The officer, under whom the Employee has worked during the contract period, shall certify that the Employee has returned all such details / file / documents / reports/ or any such other information. Only after this, the Employee shall be relieved from the work entrusted by the Employer.
18. Any dispute arising out of this Agreement which can't be amicably settled between the Contract Employee and the Employer shall be referred to the Additional Chief Secretary (Panchayat Raj) Department of Rural Development and Panchayat Raj, Government of Karnataka or his/her nominee not below the rank of the Deputy Secretary for arbitration.

The decision of the Additional Chief Secretary (Panchayat Raj), Department of Rural Development and Panchayat Raj, Government of Karnataka, or his /her nominee shall be final and binding on both the Parties.

  
Commissioner,  
Karnataka Panchayat Raj Commissionerate  
Bengaluru

To,

Sri S.Vinayak, #680, 12<sup>th</sup> cross, 7<sup>th</sup> Block, Jayanagar, Bengaluru

**Copy for information:**

1. Additional Chief Secretary (Panchayat Raj), Department of Rural Development and Panchayat Raj, MS Building, Bengaluru.
2. Director, ANSSIRD&PR, Mysore.
3. Director(Panchayat Raj), Department of Rural Development and Panchayat Raj, MS Building, Bengaluru.
4. Director(Admin-2), Panchayat Raj Commissionerate, Kalidasa marga, Gandhi Nagara, Bengaluru.
5. Officer in Charge, UNICEF Filed Office for Andhra Pradesh, Karnataka and Telangana
6. Office Copy
7. To publish in KPRC Website